



73	Macías Ruiz Oneida Janett	Asistentes de Documentación Electoral	\$8,480.10	\$0.00	\$0.00	\$139.40	\$34.85	\$348.50	\$0.00	\$0.00	\$9,002.85	\$799.79	\$225.58	\$1,025.37	7,977.48
74	Martínez Canizales José Luis	Jefe de Planes, Programas y Mat. Didic.	\$37,310.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$42,015.30	\$7,562.30	\$4,401.94	\$11,964.24	30,651.06
75	Martínez Castañeda Jose Cruz	Jefe de Departamento de Contabilidad	\$43,930.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$46,635.30	\$9,548.30	\$5,146.68	\$14,694.98	33,940.32
76	Martínez Espinoza Jose Eduardo	Analista de Fiscalización y de lo conten	\$26,190.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$30,895.30	\$4,622.64	\$3,150.94	\$7,773.58	23,121.72
77	Martínez Garza Martha Magdalena	Enlace de la Coordinación Técnica Elect	\$46,705.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46,705.80	\$10,381.04	\$2,101.76	\$12,482.80	34,223.00
78	Martínez Hernández María De Jesus	Intendente	\$8,470.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,101.00	\$1,101.10	\$10,672.10	\$773.26	\$1,037.58	\$1,810.84	8,861.26
79	Martínez Leal Osvaldo	Jefe de Fiscalización a P.P.	\$37,420.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$42,125.30	\$7,595.30	\$4,414.32	\$12,009.62	30,115.68
80	Martínez Lozano Alberto Guadalupe	Analista Electoral	\$12,100.00	\$0.00	\$0.00	\$198.90	\$49.73	\$497.26	\$0.00	\$0.00	\$12,845.89	\$1,532.53	\$332.26	\$1,864.79	10,981.10
81	Mata Sanchez Jose Enrique Ivan	Director de Jurídico	\$86,649.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$91,355.20	\$22,951.98	\$5,957.86	\$28,909.84	62,445.36
82	Medellín Ortiz Miguel Angel	Jefe de Archivonomía	\$27,380.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$32,085.30	\$4,902.52	\$1,232.10	\$6,134.62	25,950.68
83	Medina Martínez Daniel	Coordinador de Recrutamiento y Selección	\$18,218.40	\$0.00	\$0.00	\$299.48	\$74.87	\$748.70	\$0.00	\$0.00	\$19,341.45	\$3,020.81	\$819.82	\$3,840.63	15,500.82
84	Méndez Ramos Abigail	Secretaría de Coord. Técnica Electoral	\$16,668.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,166.84	\$20,880.84	\$2,465.76	\$2,041.82	\$4,507.58	16,373.26
85	Mendoza Carcano Rodolfo Margarito	Auxiliar de Mantenimiento	\$14,360.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,867.00	\$1,866.80	\$18,099.80	\$1,972.76	\$1,759.10	\$3,731.86	14,361.94
86	Meza Perales Irma Beatriz	Analista de Operación de Sistemas de Inf	\$23,310.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$28,015.30	\$3,945.26	\$2,826.94	\$6,772.20	21,243.10
87	Meza Zavala Jessica Yadira Elizabeth	Analista de Compras	\$21,440.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$26,145.30	\$3,505.44	\$2,616.56	\$6,122.00	20,023.30
88	Mireles Bermea Claudia	Intendente	\$8,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,053.00	\$1,053.00	\$10,206.00	\$714.06	\$992.26	\$1,706.32	8,499.68
89	Molar Herrera Luis Fabian	Analista de Desarrollo de sistemas d inf	\$26,070.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$30,775.30	\$4,594.40	\$3,137.44	\$7,731.84	23,043.46
90	Muniz Perez Claudio	Analista de Integración de Documentación	\$25,270.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$29,975.30	\$4,406.24	\$3,047.44	\$7,453.68	22,521.62
91	Muñoz Escalante David Alejandro	Asistente (oficilia de Partes)	\$17,020.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,212.63	\$21,278.83	\$2,540.98	\$2,084.98	\$4,625.96	16,652.87
92	Nino De Rivera Davila Marcela	Director de Administración	\$86,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$91,605.30	\$23,037.02	\$5,957.86	\$28,994.88	62,610.42
93	Obregon Lopez Fernando	Auxiliar de Mantenimiento	\$13,620.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,771.00	\$1,770.60	\$17,161.60	\$1,814.70	\$1,668.44	\$3,483.14	13,678.46
94	Ortiveros Lara Ernesto	Vigilante	\$9,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,196.00	\$1,196.00	\$11,592.00	\$903.72	\$1,127.00	\$2,030.72	9,561.28
95	Ortiz Lopez Norma Elisa	Secretaría del Area	\$10,240.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,331.00	\$1,331.20	\$12,902.20	\$1,092.74	\$1,254.40	\$2,347.14	10,555.06
96	Osorio Cortes Antonio Alejandro	Asistente Administrativo e Investigación	\$17,070.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,219.10	\$21,335.10	\$2,551.62	\$2,091.08	\$4,642.70	16,692.40
97	Parga Garcia Juan Carlos	Analista de Estadística Electoral	\$26,544.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$31,249.97	\$4,706.05	\$3,293.82	\$7,999.87	23,250.10
98	Pedraza Rodríguez Javier Omar	Jefe de Rec Humanos	\$35,760.00	\$18,247.50	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$58,712.80	\$12,571.56	\$5,957.86	\$18,529.42	40,183.38
99	Pedraza Rodríguez Oscar Mario	Coordinador de Material Electoral	\$12,099.90	\$0.00	\$0.00	\$198.90	\$49.73	\$497.26	\$0.00	\$0.00	\$12,845.79	\$1,532.51	\$332.26	\$1,864.77	10,981.02
100	Peña Alanís Valdemar	Auxiliar (Chofer)	\$11,590.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,507.00	\$1,506.70	\$14,603.70	\$1,381.10	\$1,419.78	\$2,800.88	11,802.82
101	Peña Sepulveda Raul Alejandro	Analista de Desarrollo de sistemas d inf	\$23,248.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$27,953.80	\$3,930.78	\$2,820.02	\$6,750.80	21,203.00
102	Peña Salazar Alma Azucena	Secretaría Dirección Unidad	\$14,190.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,845.00	\$1,844.70	\$17,879.70	\$1,936.46	\$1,738.28	\$3,674.74	14,204.96
103	Puente Salazar Heriberto	Analista de Educación civico-politica	\$19,820.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,576.60	\$24,442.60	\$3,139.04	\$706.76	\$3,845.80	20,996.80
104	Quiroga Vazquez Juan Eligio Gabriel	Jefe de Procesos Electorales	\$37,420.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$42,125.30	\$7,595.30	\$4,414.32	\$12,009.62	30,115.68
105	Ramírez Galvan Marcial Apolinar	Vigilante	\$8,230.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,070.00	\$1,069.90	\$10,369.90	\$734.86	\$370.34	\$1,105.20	9,264.70
106	Ramos Herrera Juan Manuel	Vigilante	\$8,130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,057.00	\$1,056.90	\$10,243.90	\$718.86	\$365.84	\$1,084.70	9,159.20
107	Rendon Avila Lilia Gabriela	Coordinador de Organización	\$15,437.30	\$0.00	\$0.00	\$253.77	\$63.44	\$634.41	\$0.00	\$0.00	\$16,388.92	\$2,367.95	\$430.60	\$2,798.55	13,590.37
108	Reyes Dorado Ernesto	Jefe de la Unidad de Tecnología y Sist.	\$73,560.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$78,265.30	\$18,674.96	\$5,957.86	\$24,632.82	53,632.48
109	Reyes Hernández Rogelio	Auxiliar de Inventarios	\$10,840.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,409.00	\$1,409.20	\$13,658.20	\$1,220.90	\$487.80	\$1,708.70	11,949.50
110	Rivera Garcia Martina	Recepcionista	\$11,880.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,544.00	\$1,544.40	\$14,968.40	\$1,443.04	\$1,455.30	\$2,898.34	12,070.06
111	Rivera Jurez Hilda Cristina	Analista Contable	\$14,000.10	\$0.00	\$0.00	\$230.14	\$57.53	\$575.35	\$0.00	\$0.00	\$14,863.12	\$2,001.35	\$388.22	\$2,389.57	12,473.55
112	Rivera Villegas Jorge Alejandro	Jefe de Organismos Electorales	\$34,130.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$38,835.30	\$6,608.30	\$4,044.18	\$10,652.48	28,182.82
113	Robles Aguilar Juan Francisco	Analista Contable (LGCC)	\$14,000.10	\$0.00	\$0.00	\$230.14	\$57.53	\$575.35	\$0.00	\$0.00	\$14,863.12	\$2,005.44	\$388.22	\$2,393.66	12,469.46
114	Rodarte Leija Silvia Alicia	Analista	\$25,220.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$29,925.30	\$4,394.48	\$3,041.82	\$7,436.30	22,489.00
115	Rodríguez Cavazos Gerardo	Analista de Fiscalización	\$19,970.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,596.10	\$24,612.10	\$3,171.06	\$898.66	\$4,069.72	20,542.38
116	Rodríguez Herrera María Isabel	Diseñador Grafico Junior	\$9,500.10	\$0.00	\$0.00	\$156.17	\$39.04	\$390.42	\$0.00	\$0.00	\$10,085.73	\$985.49	\$255.66	\$1,241.15	8,844.58
117	Rodríguez Ramirez Jose Alberto	Director de Organiz. y Estadíst Elect.	\$86,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$91,605.30	\$23,037.02	\$5,957.86	\$28,994.88	62,610.42
118	Romero Gonzalez Cesar Rolando	Jefe de Desarrollo de sist. de informac.	\$38,807.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$43,513.00	\$8,011.62	\$4,570.42	\$12,582.04	30,930.96
119	Ruiz Castillo Alejandro	Analista de Operatividad Legal	\$22,330.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$27,035.30	\$3,714.76	\$2,716.68	\$6,431.44	20,603.86
120	Salaiz Cortez Miguel Angel	Analista de Desarrollo de Tecnología	\$22,330.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$27,035.30	\$3,714.76	\$2,716.68	\$6,431.44	20,603.86
121	Salazar Rodríguez Jorge Amokid	Director de Fiscalización a P.P.	\$86,650.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$91,355.30	\$22,952.02	\$1,376.24	\$24,328.26	67,027.04
122	Saldana Miranda David Alejandro	Jefe de Produccion	\$30,710.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$35,415.30	\$5,685.74	\$3,659.44	\$9,345.18	26,070.12
123	Sánchez Bárcenas José Alberto	Asistentes de Documentación Electoral	\$7,312.20	\$0.00	\$0.00	\$120.20	\$30.05	\$300.50	\$0.00	\$0.00	\$7,762.95	\$607.27	\$191.20	\$798.47	6,964.48
124	Sánchez Elizondo Marcel Alexander	Analista de Contabilidad	\$20,149.98	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,619.50	\$24,815.48	\$3,209.50	\$906.74	\$4,116.24	20,699.24
125	Sánchez Fernández Karla Leticia	Analista del Servicio Profesional Electo	\$19,910.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,588.30	\$24,544.30	\$3,158.24	\$2,438.98	\$5,597.22	18,947.08
126	Sánchez Garza Jhonatan Emmanuel	Jefe de Operatividad y Contencioso	\$37,306.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$42,011.50	\$7,561.16	\$4,401.50	\$11,962.66	30,048.84
127	Sánchez Hernández Juan	Analista de Operatividad Legal	\$22,330.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$27,035.30	\$3,714.76	\$2,716.68	\$6,431.44	20,603.86
128	Sánchez Lozano Luis Roberto	Asist. de Bodega de Doc. y Material Elec	\$10,760.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,399.00	\$1,398.80	\$13,557.80	\$1,203.80	\$484.20	\$1,688.00	11,869.80
129	Sauceda Morales Jose Arturo	Jefe de Desarrollo Tecnológico	\$41,850.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$46,555.30	\$8,924.30	\$4,912.68	\$13,836.98	32,718.32
130	Saucedo García Erika	Asistentes Documentación Electoral	\$8,480.10	\$0.00	\$0.00	\$139.40	\$34.85	\$348.50	\$0.00	\$0.00	\$9,002.85	\$799.79	\$225.58	\$1,025.37	7,977.48
131	Saucedo García Yolanda	Coordinador de Documentación Electoral	\$8,480.10	\$0.00	\$0.00	\$139.40	\$34.85	\$348.50	\$0.00	\$0.00	\$9,002.85	\$799.79	\$225.58	\$1,025.37	7,977.48
132	Sepúlveda Sagoán Jesus Angel	Analista de Planes, Programas y Mat. D.	\$19,820.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,576.60	\$24,442.60	\$3,139.02	\$2,427.96	\$5,566.98	18,875.62
133	Siluentes Ortega Juan Antonio	Auxiliar (Chofer)	\$12,220.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,589.00	\$1,589.60	\$15,397.60	\$1,515.66	\$1,496.94	\$3,012.60	12,385.00
134	Solis Vazquez Jose Juan	Analista de Cartografía y Diseño de Doc	\$21,440.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$26,145.30	\$3,505.44	\$2,616.56	\$6,122.00	20,023.30
135	Soto Hernández Erika Monserrat	Secretaría Dirección Unidad	\$13,790.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,793.70	\$1,792.70	\$17,375.70	\$1,851.02	\$1,689.28	\$3,540.30	13,835.40
136	Tamez Valdes Jessica	Coordinador de Fiscalización a P.P.	\$22,440.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$27,145.30	\$3,740.64	\$2,729.06	\$6,469.70	20,675.60
137	Teran Melgarejo Madeleyne	Administrador de Calidad	\$37,309.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,659.30	\$42,015.10	\$7,562.24	\$1,678.94	\$9,241.18	32,773.92
138	Torres Guzmán Israel	Analista	\$0.00	\$0.00	\$28,808.00	\$277.98	\$69.50	\$694.96	\$0.00	\$0.00	\$29,850.44	\$5,849.97	\$0.00	\$5,849.97	24,000.47
139	Torres Ortiz Gustavo	Analista de Operatividad de Mat Elector	\$17,483.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,046.00	\$2,272.84					

**COMISIÓN ESTATAL ELECTORAL**  
**RESUMEN DE PERCEPCIONES MENSUALES**  
**A B R I L D E L 2 0 1 4**

NOMBRE	TIPO DE PAGO	CARGO	SUELDO BRUTO	16% IVA	SUBTOTAL	I.S.P.T.	RETENCIÓN 10% ISR	RETENCIÓN 10.66% IVA	NETO A RECIBIR
Lic. Luis Daniel Lopez Ruiz	Nómina Mensual	Comisionado Ciudadano Presidente	20,456.16		20,456.16	3,260.34			17,195.82
Lic. Manuel Gerardo Ayala Garza	Nómina Mensual	Comisionado Ciudadano Secretario	20,456.16		20,456.16	3,260.34			17,195.82
Lic. Claudia Patricia Varela Martinez	Nómina Mensual	Comisionado Ciudadano Segundo Vocal	20,456.16		20,456.16	3,260.34			17,195.82
Ing. Victor Salgado Carmona	Honorarios Mensual	Comisionado Ciudadano Suplente	20,456.16	3,272.99	23,729.15		2,045.62	2,182.00	19,501.53
Lic. Gilberto Pablo de Hoyos Koloffón	Nómina Mensual	Comisionado Ciudadano Suplente	20,456.16		20,456.16	3,260.34			17,195.82
			<b>102,280.80</b>	<b>3,272.99</b>	<b>105,553.79</b>	<b>13,041.36</b>	<b>2,045.63</b>	<b>2,181.99</b>	<b>88,284.81</b>